

## **ASBURY METHODIST VILLAGE PARTNERSHIP AGREEMENT**

**The Asbury Methodist Village residents and administration establish the following Agreement to recognize formally that the residents and administration of Asbury Methodist Village have formed a partnership to pursue common goals consistent with the following Guiding Principles of Asbury Methodist Village:**

Whereas, the **Mission of Asbury Methodist Village** is to promote relationships that celebrate a balanced and fulfilling lifestyle,

And whereas, the **Vision of Asbury Methodist Village** is to create a culture of wellness that enriches life,

And whereas, the **Core Values of Asbury Methodist Village**, are to:

- Value Residents and Associates
- Value Stewardship and Financial Strength
- Value Quality and Innovation
- Value Integrity,

And whereas, the **Spiritual Basis for Asbury Methodist Village** is to:

“Do all the good you can,  
By all the means you can,  
In all the ways you can,  
In all the places you can,  
At all the times you can,  
To all the people you can,  
As long as ever you can.”

~ John Wesley

**This Agreement conforms to the following concepts:**

1. The residents and administration recognize that the Asbury Methodist Village Board of Governors, the Asbury Atlantic Board of Directors and the Asbury Communities Board of Directors govern Asbury Methodist Village (AMV) by adopting broad policy and strategic direction; and strive to meet all legal, regulatory and fiduciary requirements.
2. Asbury Communities and its related organizations are not-for-profit organizations with a legal and regulatory obligation to pursue its corporate purpose. Asbury Methodist Village is a part of the Asbury Communities system of related organizations. Decisions that are good for Asbury Communities are good for the individual communities because they are made with the communities in mind.

3. The administration recognizes that the Building Resident Councils of Asbury Village are the elected bodies representing the residents and that these Councils provide the medium for expression of interests, desires and concerns for the residents of Residential Living, Kindley Assisted Living and Wilson Health Care Center.
4. The residents and administration will work together in partnership to accomplish AMV's Mission and Vision, as well as its Strategic Plan, while honoring the Core Values and remaining committed to all stakeholders.
5. In the development of programs and services, the residents and administration commit to sharing openly their various interests, ideas and feedback; and utilizing performance excellence and continuous quality improvement as its management culture in order to provide exceptional service.
6. Communication between residents and administration will celebrate successes, as well as make suggestions for change and improvements in the spirit of a caring community.
7. The residents and administration accept that there are certain administrative and governance matters which are confidential and not subject to sharing with residents.
8. This Agreement is subject to review as situations change.

**This Agreement outlines the Roles of the:**

- AMV Residents
- AMV Administration
- Asbury Communities Corporate Office
- Governing Boards
  - AMV Board of Governors
  - Asbury Atlantic Board of Directors
  - Asbury Communities Board of Directors

**Roles of the AMV Residents**

1. To accept responsibility for providing input into matters relating to the quality of campus life, including the various components of AMV's Wellness philosophy which includes physical, social, emotional, spiritual, intellectual and vocational well-being of the residents of AMV.
2. To commit to the support of plans, programs and processes that not only meet current resident needs, but will also enable AMV to continue to fulfill its mission for future residents. By doing so, current residents continue a rich history of leaving a legacy for future residents.

3. To use CCAV, the Partnership Advisory Committees (PACs), the Resident Councils, and the Apartments/Villas Quality Service Board (QSB) to maintain and facilitate a system for securing such input, as well as to summarize and transmit such input to the administration, and to receive and help process responses from the administration.

### **Roles of the AMV Administration**

1. To make final decisions on all matters affecting AMV within the scope and authority granted by the Governing Boards.
2. To seek the opinions and suggestions of residents on matters affecting the delivery of resident programs and services at AMV. They will do this by utilizing the experience and expertise which individual residents offer through the CCAV, PACs, the Resident Councils, and the Apartments/Villas QSB.
3. To make a good faith effort to obtain opinions and to seek suggestions early in the stage of consideration of changes or enhancements to the delivery of resident programs and services at AMV, and to communicate plans to residents in appropriate timeframes.
4. To respond to the opinions and suggestions of CCAV, PACs, the Resident Councils, and the Apartments/Villas QSB through a mutually agreed upon process, which will enable the administration to effectively communicate plans to implement those opinions and suggestions or if they are not implemented, to explain the reasons why.

### **Roles of the Asbury Communities Corporate Office**

1. To provide efficient, effective, thoughtful and considerate management services to all the Asbury communities in the areas of:
  - Operations and Performance Excellence
  - Finance
  - Marketing and Communications
  - Human Resources
  - Clinical
  - Legal and Regulatory Compliance
  - Information Technology
  - Project Development (when appropriate)
2. To provide system-wide strategic direction, long-range goals, and financial strategies in support of all the Asbury communities to effectively fulfill their mission, vision, strategic plans, and to maintain their not-for-profit tax status.

3. To provide centralized systems, processes and operating standards in support of all the Asbury communities in order to provide exceptional services to residents.
4. To innovate affordable and quality services, programs and products for current and future residents in all the Asbury communities.

### **Roles of the Governing Boards**

- The Asbury Methodist Village Board of Governors is responsible for oversight of AMV and focuses on:
  1. Master campus development, periodic review and updates
  2. Annual tactical planning and budget development input
  3. Quality of care and wellness philosophy implementation
  4. Exceptional service and program delivery for residents
  5. Local fundraising in cooperation with Asbury Foundation
- The Asbury Atlantic Board of Directors is responsible for oversight of AMV and other related organizations, and focuses on:
  1. Quality of services to residents
  2. Operational performance of the various CCRC campuses it owns and operates
  3. Overall marketing strategy for all the areas served
  4. Master campus development approval
  5. Annual tactical plan and budget approval, and financial monitoring
- The Asbury Communities Board of Directors is responsible for oversight of all supported organizations, including AMV, and focuses on:
  1. Mission, vision and core values
  2. System-wide strategic positioning
  3. System-wide financial planning and debt structure strategy
  4. Management services for AMV and related organizations
  5. Ratification of significant Asbury Atlantic approvals

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